

WOODLAND JOINT UNIFIED SCHOOL DISTRICT

"Excellence for All"

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WJUSD and Teacher Negotiations Update – January 26, 2022

DISTRICT AND TEACHERS' UNION BEGIN SUCCESSOR NEGOTIATIONS FOR A NEW AGREEMENT

The District and WEA bargaining teams met today to begin negotiations for a new three-year contract term through June 30, 2025.

Today, the parties reviewed their original sunshine proposals presented in October and discussed how the parties will work together to organize the work ahead. The parties did sign an agreement on the Ground Rules to guide these negotiations sessions. The District presented its proposal to prioritize successor contract negotiations, starting with articles having no cost and finishing with articles having fiscal impacts. The District requested WEA to present all of their articles having fiscal impact at one time to allow the District an opportunity to determine the total costs of WEA's financial proposals. WEA declined the District's proposal to start with "no cost" articles instead sharing their intent to present a salary and health benefit proposal at the next session on February 3. The District shared that it would receive the salary and health benefit proposal but may require additional time to respond until receiving all of WEA's financial proposals. The District shared that the projected Cost of Living Allowance (COLA) for fiscal year 2022-2023 from the Governor's Budget Proposal to K-12 schools is estimated at 5.33% (this estimation will not be finalized until the Governor's May Budget Revision). The District shared that its response to all financial proposals would be limited to this estimated range in new revenue from the State.

The parties reached a Tentative Agreement on Article 1 for a new three-year term.

The parties have agreed to the following dates for future negotiations:

Friday, February 18
Friday, March 4
Friday, April 1
Friday, May 6
Thursday, June 2

The District looks forward to working with WEA to reach agreement on a new contract.

WJUSD Negotiations Team

Leanee Medina Estrada, Assistant Superintendent, Human Resources
Lewis Wiley, Jr., Associate Superintendent, Business Services
Christina Lambie, Executive Director, Teaching and Learning
Eddie Gonzales, Principal, Freeman Elementary School